



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

January 30, 2020

EDWIN VILLA, ESQ.
5177 RICHMOND AVE. STE 770
HOUSTON, TX 77056

Re: AON a.k.a. Aon Risk Services Southwest,
Inc.
Case 16-CA-224710

Dear Mr. Villa:

This office has carefully considered your appeal. The appeal is sustained. We concluded that the Employer arguably violated Section 8(a)(1) of the National Labor Relations Act by informing an employee (b) (6), (b) (7)(C) could not exercise (b) (6), (b) (7)(C) rights to pursue collective action and by discharging an employee because of (b) (6), (b) (7)(C) protected activities. We are remanding the case to the Regional Director for further action. Absent settlement, the Regional Director will issue a complaint, and an administrative law judge will hold a hearing. Please address all further inquiries to the Regional Director.

Sincerely,

Peter Barr Robb
General Counsel

A handwritten signature in black ink that reads "Mark E. Arbesfeld". The signature is written in a cursive, slightly slanted style.

By: _____
Mark E. Arbesfeld, Director
Office of Appeals

AON a.k.a. Aon Risk Services Southwest,
Inc.

Case 16-CA-224710

-2

cc: TIMOTHY L. WATSON
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
BOARD
819 TAYLOR ST RM 8A24
FORT WORTH, TX 76102-6107

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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ONE S DEARBORN ST
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vtm